

# Collective Responsibility Pledge

We, the undersigned representatives of [Entity Name], accept full and shared responsibility for the actions, inactions, ideologies, and psychological deviations of all team members under our organizational umbrella.

We affirm the following:

- There are no rogue actors; only systemic failures.
- Individual deviance is a reflection of collective inadequacy.
- Corrective enforcement may apply to the whole, regardless of the source.

We waive all claims of isolated blame.

This pledge binds current, past, and transitional staff equally.

SIGNED:

[\_\_\_\_\_] DATE: [\_\_\_\_\_]